

April 2022



President's Greeting

Wow, the Spring Break really made the month of March fly by in the CRDTA Office!! I hope you all had an opportunity to rest, relax, and have some fun under fewer COVID restrictions. March was all about providing information to teachers about the staffing process, forms and deadlines. As you can imagine, the office was very busy with phone calls and emails from members wanting to learn what their rights were with regards to leaves, transfers, and FTE reductions and increases. The staffing process will continue throughout the next couple of months and I encourage members to stay tuned to any staffing and budget information. The district is struggling with a 1.95 million dollar budget deficit for next year, so staying informed and providing input to the CRDTA or the District may be timely and in your best interest. I, along with our Local Representative, Robynne Fraser, spent 4 days during the Break attending the BCTF Annual General Meeting (virtual). We elected a new BCTF Executive and dealt with motions. Many motions did not make it to the floor of the meeting; some will be dealt with at the BCTF Representative Assembly in May, others will have to wait until next year or be referred to another governing structure. Provincial Bargaining is in full swing, so be sure to check the BCTF website or sign up for the BCTF email alert to get regular updates from the table and other important information from the BCTF.

CRDTA AGM

The CRDTA AGM will be May 11th. At the AGM, elections will be held for the Table Officers (Executive Committee) and Committee Chairs for the 2022-2023 School Year. If you are interested in putting your name forward, please send an email to the CRDTA office at: crdtamanager@telus.net. The positions are:

Table Officers:

President – names must be submitted by April 27th.

1st VP, 2nd VP, Treasurer, Recording Secretary

Committee Chairs:

Bargaining, ProD, Health & Safety, Working and Learning, Social Justice, Aboriginal Education, TTOC.

Names can be submitted for all positions, **except President – see above**, before the AGM and also from the floor. An email will be sent out this week along with position descriptions.

TTOC Sick Days

The CRDTA and the CRSD are pleased to announce that the Employment Standards Act was amended effective March 31, 2022 to give access to five (5) days of paid sick leave for TTOCs. The changes also affect any part-time teachers who have a small FTE assignment and don't accrue at least five (5) days of sick leave under our collective agreement rights. As you can imagine there will be procedures and system changes that will need to happen to reflect these changes. The CRSD is already working hard to get these tasks completed as soon as possible. Very shortly, you will receive information regarding what you need to do to access these benefits from both the union and the school district. Following this information, we can set up an information meeting and/or you can contact the CRDTA Office to discuss any questions or concerns you may have. Both the CRDTA and the CRSD are very excited with the announcement of this big news that will increase the rights of some of our most vulnerable members.

Retirement Information

If you are thinking of retiring, please make sure you have done your due diligence in preparing for retirement in order to make an informed decision. Some things to consider are: pension amounts, benefits, physical health etc. The board requests that any retirement notices be submitted by March 31, but this is **NOT** a mandatory deadline. Retirement notices can be submitted 30 days prior to retirement date as a resignation. **See Article C.1.** Letting the Board know about your retirement not only benefits them for planning but it benefits your fellow colleagues by providing a vacancy that may avoid surplus and/or layoff situations. For an important decision like this, please be sure to contact the CRDTA office for information on things you should consider upon retiring. Once you have submitted your retirement/resignation notice it can be difficult to rescind this if you change your mind, so please be sure about this decision and seek advice/and or answers to questions first.

Know Your Rights

ARTICLE C.1 RESIGNATION

1. An employee may resign from the employ of the employer on thirty (30) days' prior written notice to the employer or such shorter period as mutually agreed. Such agreement shall not be unreasonably denied.
2. The employer shall provide the local with a copy of any notice of resignation when it is received.



Community Connections

Community Links and Learning Excursions: How to make the most of your class field trips.

Tuesday April 12th 3-4pm Topical Tuesday

Place: In person at the Carihi Learning Commons

This is a chance to meet and talk with colleagues and community members about possible spring learning excursions and/or virtual classroom visits.

Community guests will include:

Museum at Campbell River, Discovery Passage Aquarium, Vertical Madness Sewing, Wild Play Nanaimo, Greenways Land Trust, Camp Bob, Courtenay District Museum and Paleontology Centre, Comox Strathcona Waste Management - Education Depart., BC Hydro / Elk Falls and Discovery Centre and MORE!

Door prizes available! Extra entry if you bring a friend! We encourage as many people to come out and meet with these amazing organizations from our community.

Spring 2022 Interview Workshop

Wednesday April 27 3pm – 4:15pm Spring Interview & Resume Tips hosted by Campbell River Mentorship Program – Erin Pickering and Guests.

VISIT 72LEARNINGHUB FOR DETAILS
Spring Resume & Interview Tips
 brought to you by Campbell River Mentorship Program
 CAMPBELL RIVER School District 72
 CRDTA

Wednesday April 28th
 3-4:15pm
 Location: TBD
 Contact
 Erin Pickering with Questions.

To Register in advance please click here

Details: An after-school session intended provide tips for a strong resume, how to make the most of your Make a Future portfolio and provide an opportunity to practice answering educational interview questions. For more information, location, and guest updates, please visit the www.72learninghub.ca Contact [Erin Pickering](#) with any questions.

March Newsletter Draw Winners

Congratulations to **Kim Stix, Robynne Fraser and Sandi Hamilton**. A prize supporting the local business, **Willows Market**, will be delivered soon! **Next draw will be May 2nd**.

To enter your name into the next draw please answer this question: *Who represented the CRDTA at the BCTF AGM over the Spring Break?*



- ❖ April 7 – CRDTA Input into Budget Consultation
- ❖ April 15 – Good Friday
- ❖ April 18 – Easter Monday
- ❖ April 20 – Staff Rep Meeting
- ❖ April 22 – BCTF Spring Zone Meeting
- ❖ April 26 – CRDTA Input into Budget Consultation
- ❖ May 11 – CRDTA AGM

CRDTA Contact Info.

Debra Coombes, President

CRDTA Office: 250-286-1663

Email: lp72@bctf.ca

Hours: 8:30 - 5:30, but these hours are flexible depending on commitments

Michele Myers, Office Manager

CRDTA Office: 250-286-1663

Email: crdtamanager@telus.net

Hours: Mon. – Fri. 8:00 - 3:00

