

## CRDTA Local Conflict of Interest Policy

Subject to any further policy direction from the BCTF, the Local agrees that, if further incidents occur where concerns are raised that an elected Union member (the "Member") is or may be in breach of the BCTF Conflict of Interest Policy, the following procedures will be followed:

- a. The Executive of the Local will give the Member notice of the concerns.
- b. The Executive of the Local will investigate those concerns, including meeting with the Member to hear the Member's response to the concerns. The investigation team will include two local members who are not members of the Executive, those two members to be mutually agreed on by the Executive of the Local and the Member.
- c. The Local Executive will then consider how to address the situation, including the possibility of a vote of non-confidence in the Member due to breach of the Policy.
- d. If, in the opinion of the Executive of the Local a vote of non-confidence is considered appropriate, the Executive will advise the member, who will have an opportunity to speak to the Executive before the Executive votes to bring forward a motion of non-confidence to the general membership.
- e. The Executive will include in its supporting statement in support of the motion of non-confidence the other options that were considered by it and the reasons why they were not chosen.
- f. If the Member wishes, he/she may provide a written statement which the Executive will provide to the general membership at the same time and in the same manner that it presents its supporting statement to the general membership.
- g. If the Executive decides to put a motion of non-confidence to the membership, the Member will have a full and fair opportunity to address the general membership meeting before it votes.
- h. The Member may have an advocate attend any meeting which the member attends as set out above.